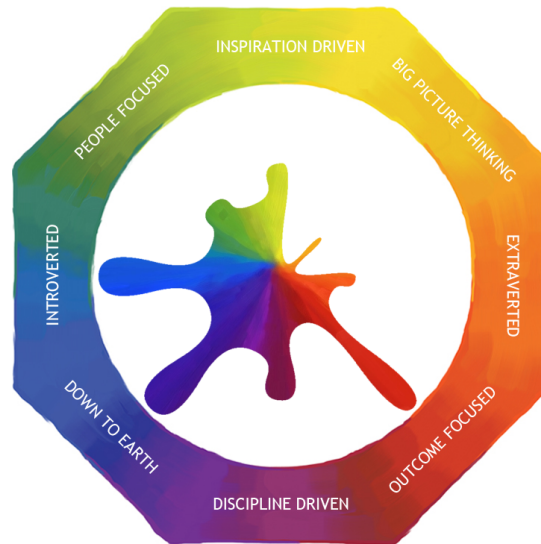


Basic characteristics:

This person utilises strong critical thinking skills to analyse a given situation and identify the best possible approach. They are also seen as quite a careful individual who is very judicious in their actions.

Work style:

This person is a strong competitor and works with great drive and ambition in order to outperform the opposition. They also remain calm in the face of a crisis and keep their feelings under control.



Advice to the candidate:

The candidate could benefit from becoming less reliant on research when making decisions so that they do not waste time going over every detail.

Key questions:

How might you overplay your attention to detail?

In what ways could embracing change aid your work?

Can you give an example of a time when not being able to deliver on a commitment has left you feeling stressed?

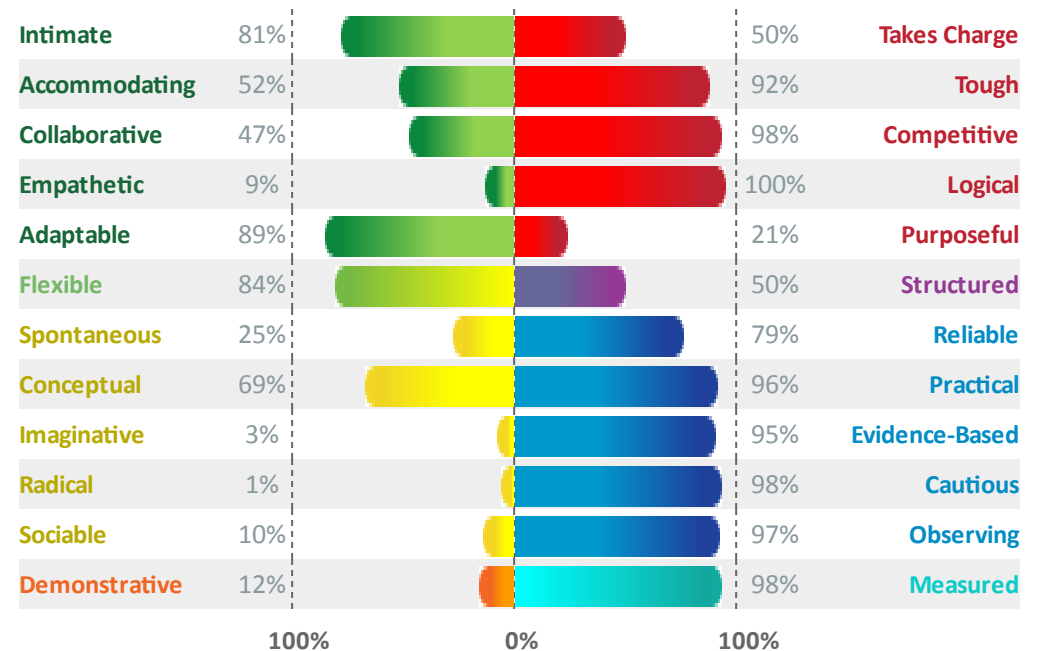
In what ways could you make use of your imagination to aid your organisation?

Do you find that you can become detached from situations in your desire to be objective and considerate?

Suitable for a role that involves or requires:



● Candidate Fit



The bars above are based on the combined Underlying and Everyday Persona scores